

**CORPORATE SOCIAL RESPONSIBILITY (CSR) POLICY**

**TATA PROJECTS LTD.**

**Date: March 12, 2021**

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## **1.0 Genesis**

Based on the Founder's philosophy of giving back to society, Tata Projects CSR has been committed to community development. It has worked towards creating enabling opportunities for socially and economically marginalized communities with an objective to ensure their overall well-being. The underlying goal of all its interventions was to transform the lives of communities through a result oriented, participatory approach. The efforts are directed towards achieving inclusive growth, to reach out to the most vulnerable communities' part and help them build a better tomorrow.

In alignment with Schedule VII of Companies Act and UN Sustainable Development Goals(SDGs), Tata Projects explore various strategic options to achieve its CSR objective and outlined the four focus areas to focus its CSR efforts with geographic focus in four states of its business presence. Based on this thought process, the Tata Projects CSR policy design and policy deployment has been framed to drive planning, implementation and evaluation of initiatives and resources.

### **1.1 CSR Objective**

The overall objective of Tata Projects CSR is to maximize the stakeholders' engagement in its socio-economic development pursuits through sustainable programs which are beneficial to identified communities and eventually owned by stakeholders.

### **1.2 CSR Vision**

The Tata Projects CSR Vision is "To improve the quality of lives of the community in the identified geography of TPL CSR operations with focus on underprivileged women, youth, children and the affirmative action community"

### **1.3 CSR Mission**

The Tata Projects CSR Mission is to work with identified communities under 4 Focus areas including (i) Education (ii) Health and Hygiene (iii) Skill Building & Livelihood (iv) Water . These four focus areas would aim at addressing the key social challenges to enable positive and sustainable change in the lives of key communities.

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## 2.0 Corporate Social Responsibility Policy

Tata Projects is committed to ensuring the overall wellbeing of the local communities in the identified geographies through Corporate Social Responsibility initiatives (CSR) in alignment with Tata Group social philosophy.

Tata Projects shall engage with the community under the approach and directions as outlined below:

- Consult pro-actively with the community and other key stakeholders for understanding needs and design interventions for the social development of the community
- Undertake activities as per four major focus areas, which include,
  1. Education
  2. Health and Hygiene
  3. Skill Building & Livelihood
  4. Water

These focus areas are mapped with the activities as suggested in the Schedule VII of the Companies Act and UN SDG's.

- Build and strengthen community institutions through stakeholder engagement
- Collaborate with other Tata Group of Companies, Tata Trusts, Development organizations, Industry Associations and Government institutions etc.
- Encourage its employees for volunteering
- Engage with disadvantaged sections of the community as per Affirmative Action Policy
- The CSR Committee of the Board will monitor, review performance and evaluate CSR initiatives on periodic basis
- Facilitate assistance during natural disasters, *as appropriate* Communicate the CSR progress and results to key stakeholders from time to time

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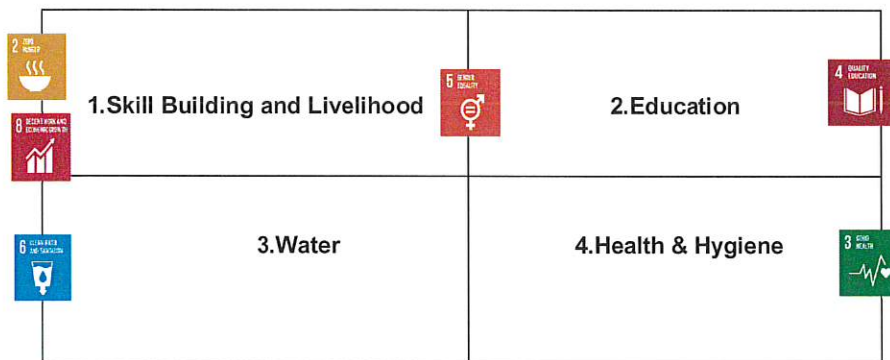
  
Managing Director

## 2.1 Policy Design

### CSR Projects alignment with Schedule VII

Focus Areas	CSR Projects/Activities	Reference Sr. No. Of Schedule VII	Implementation Schedule	
			H1	H2
Education	Holistic School Education Program	ii	*	*
Health and Sanitation	Integrated Maternal & Child Health	I	*	*
Livelihood and Skill Building	Sustainable Livelihood Solutions	ii. iii	*	*
Water	Water & Climate Change Adaptation	iv, x	*	*

### Projects alignment with UN Sustainable Development Goals



The CSR projects under four focus areas will focus on school education for improving learning outcomes, promoting community health and hygiene with focus on maternal and child health aspects, augmenting livelihood opportunities in farm and non-farm sector, promoting water harvesting and conservation and skilling youth/women for employability. The community need identification will be a key process, followed by roll out of projects activities. The projects will have defined performance measures which will be tracked periodically by CSR team for improvement, learning and feedback to implementation partners.



## 2.2 Policy Deployment

### Mode of Implementation/Deployment

Tata Projects would implement its CSR Programs in partnership with well-established and committed organizations of repute based on the nature of programs and geography. The TPL CSR team will be responsible for planning, monitoring and reporting progress on CSR projects to the CSR Committee on periodic basis. In case of any projects / activities beyond these four focus areas, it may be undertaken on case by case basis post CSR Committee approval.

### Geography

TPL CSR initiatives will be majorly undertaken in four identified states namely Andhra Pradesh, Telangana, Odisha and Maharashtra. The geographies will be decided in consultation with implementing partners and stakeholders. In addition, CSR team duly authorised by TPL Management, may undertake initiatives in the vicinity of business operations beyond these states during the project life period or other geographies especially in case of disaster relief etc.

### Monitoring, Review and Evaluation

There are 3 levels of monitoring and review undertaken for CSR Initiatives

**Level 1:** Local review by the TPL CSR team with the partners across all the locations

**Level 2:** CSR Committee (Sub Committee of TPL Board) periodic review on the plans, budgets and progress.

**Level 3:** TPL Board review of the CSR Performance forming part of the company's Board Report

### Impact Assessment

Impact Assessment for applicable projects will be undertaken periodically through independent and competent agencies/institutions as per project time -period framework.

**Budget:** The Budget would be based on at least 2% of average net profit of previous 3 years

**Reporting Framework:** The reporting will be followed as per prescribed format in Annual Board Report.

**Asset Management:** Maintenance of assets created under CSR, if any, would be the responsibility of the entity managing the activities/implementing agency and the Company shall not assume the same.

## 3.0 CSR Governance: Tata Projects CSR Committee Composition

A Committee of Board of Directors has been formed in pursuance of the said section. The Tata Projects CSR Committee comprises 3 Directors including atleast two Independent Directors and the Managing Director of the company.